

Group Name: APM North America

Group Number: 740152

There are more than just medical bills to pay after a heart attack, stroke, or other unexpected covered medical condition. Critical Illness Insurance provides a benefit payment that can help. This document includes expanded cost and benefit information for Critical Illness Insurance. As you explore, keep in mind:



Coverage is always Guaranteed Issue.



Employees get an annual Wellness Benefit of \$50 for completing an eligible health screening test.



Benefit payments go directly to you. Use them however you'd like!

Critical Illness Insurance pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date. Critical Illness Insurance doesn't replace your medical coverage; instead, it complements it. The benefit payments don't go out to pay for medical bills or treatments you may need, instead they come in—directly to you—to be used however you'd like. Choose this supplemental health insurance product to help lessen the financial impact of a covered illness.

Critical Illness Insurance is a limited benefit policy. It is not health insurance, and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company a member of the Voya® family of companies



How much coverage is available?

You have the option to enroll in coverage in the amount(s) below.

| | Coverage Amount |
|-----------------|---|
| For you | You can elect a critical illness benefit amount of Choice of \$10,000, \$20,000 or \$30,000 |
| Your spouse | You can elect a spouse critical illness benefit amount of 50% of Employee Benefit |
| Your children** | You can elect a children's critical illness benefit amount of 50% of Employee benefit |

^{**}Child(ren) up to age 26.

What's covered by Critical Illness Insurance?

Critical Illness Insurance provides a benefit payment for the diagnoses of a covered illness or condition such as:





Major organ



Sample benefit amounts

If one of these events happens on or after your coverage effective date, and your claim is approved, benefits are payable at 100% of the Critical Illness benefit amount shown above unless otherwise stated. Use your benefit payment however you'd like:

| Covered Condition | % of Benefit |
|--------------------------|--------------|
| Heart attack* | 100% |
| Cancer | 100% |
| Stroke | 100% |
| Major organ transplant** | 25% |
| Coronary artery bypass | 25% |

^{*} A sudden cardiac arrest is not in itself considered a heart attack.

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.



^{**} Listed in the certificate of coverage as "major organ transplant," which means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

How much does Critical Illness Insurance cost?

The table below shows how much you'll pay for Critical Illness Insurance. Rates are dependent on your age and amount of coverage selected. Spouse rates are based on the age of the employee.

| Employee Coverage Monthly Rates Includes Wellness Benefit Rider | | | |
|---|----------|----------|----------|
| Attained Age | \$10,000 | \$20,000 | \$30,000 |
| Under 25 | \$2.80 | \$5.60 | \$8.40 |
| 25-29 | \$3.30 | \$6.60 | \$9.90 |
| 30-34 | \$3.90 | \$7.80 | \$11.70 |
| 35-39 | \$4.70 | \$9.40 | \$14.10 |
| 40-44 | \$7.40 | \$14.80 | \$22.20 |
| 45-49 | \$9.80 | \$19.60 | \$29.40 |
| 50-54 | \$13.00 | \$26.00 | \$39.00 |
| 55-59 | \$15.80 | \$31.60 | \$47.40 |
| 60-64 | \$20.40 | \$40.80 | \$61.20 |
| 65-69 | \$25.70 | \$51.40 | \$77.10 |
| 70+ | \$37.80 | \$75.60 | \$113.40 |

| Spouse Coverage * Monthly Rates Includes Wellness Benefit Rider | | | |
|--|---------|----------|----------|
| Attained Age | \$5,000 | \$10,000 | \$15,000 |
| Under 25 | \$1.40 | \$2.80 | \$4.20 |
| 25-29 | \$1.65 | \$3.30 | \$4.95 |
| 30-34 | \$1.95 | \$3.90 | \$5.85 |
| 35-39 | \$2.35 | \$4.70 | \$7.05 |
| 40-44 | \$3.70 | \$7.40 | \$11.10 |
| 45-49 | \$4.90 | \$9.80 | \$14.70 |
| 50-54 | \$6.50 | \$13.00 | \$19.50 |
| 55-59 | \$7.90 | \$15.80 | \$23.70 |
| 60-64 | \$10.20 | \$20.40 | \$30.60 |
| 65-69 | \$12.85 | \$25.70 | \$38.55 |
| 70+ | \$18.90 | \$37.80 | \$56.70 |

^{*}Spouse rates are based on the age of the employee.

| Children Coverage* Monthly Rates Includes Wellness Benefit Rider | | |
|--|--------|--|
| Coverage Amount | Rate | |
| \$5,000 | \$1.00 | |
| \$10,000 | \$2.00 | |
| \$15,000 | \$3.00 | |

^{*}Children birth to age 26; no limit to the number of children per family.

Schedule of Benefits

The table below presents a more detailed list of the conditions covered under Critical Illness Insurance. Please note that the covered condition/diagnosis must happen on or after your coverage effective date. Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a list of standard exclusions and limitations, please refer to the exclusions section later in this document. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions, and limitations, see your certificate of insurance and any riders.



| Covered Condition | % of Benefit |
|--|--------------|
| Base Module | |
| Heart attack* | 100% |
| Cancer | 100% |
| Stroke | 100% |
| Major organ transplant (includes Major Organ Failure & End Stage Renal (Kidney) Failure)** | 25% |
| Coronary artery bypass | 25% |
| Carcinoma in situ | 25% |
| Major Organ Module | |
| Type 1 Diabetes | 100% |
| Transient ischemic attacks (TIA) | 10% |
| Ruptured or dissecting aneurysm | 10% |
| Abdominal aortic aneurysm | 10% |
| Thoracic aortic aneurysm | 10% |
| Open heart surgery for valve replacement or repair | 25% |
| Severe burns | 100% |
| Transcatheter heart valve replacement or repair | 10% |
| Coronary angioplasty | 10% |
| Implantable/internal cardioverter defibrillator (ICD) placement | 25% |
| Pacemaker placement | 10% |
| Enhanced Cancer Module | |
| Benign brain tumor | 100% |
| Skin cancer | 10% |
| Bone marrow transplant | 25% |
| Stem cell transplant | 25% |
| Quality of Life Module | |
| Permanent paralysis | 100% |
| Loss of sight | 100% |
| Loss of hearing | 100% |
| Loss of speech | 100% |
| Coma | 100% |
| Multiple sclerosis | 100% |
| Amyotrophic lateral sclerosis (ALS) | 100% |
| Parkinson's disease | 100% |
| Advanced dementia, including Alzheimer's disease | 100% |



| Infectious disease (hospitalization requirement)*** | 25% |
|---|------|
| Occupational HIV | 100% |
| Occupational Hepatitis B or C | 100% |

^{*} A sudden cardiac arrest is not in itself considered a heart attack.

Benefits for insured children

In addition to the covered conditions mentioned above, coverage for your insured children includes:

| Covered Condition | % of Benefit |
|----------------------------------|--------------|
| Cerebral palsy | 100% |
| Congenital birth defects | 100% |
| Cystic fibrosis | 100% |
| Down syndrome | 100% |
| Gaucher disease, type II or III | 100% |
| Infantile Tay-Sachs | 100% |
| Niemann-Pick disease | 100% |
| Pompe disease | 100% |
| Sickle cell anemia | 100% |
| Type 1 diabetes | 100% |
| Type IV glycogen storage disease | 100% |
| Zellweger syndrome | 100% |

Multiple benefit payments

You may receive a benefit payment up to 100% of the Critical Illness benefit amount for each different diagnosis, up to the total maximum benefit. (A definition of "different diagnosis" is provided in the certificate of coverage).

Total maximum benefit: The total maximum benefit amount is 3 times the Critical Illness benefit amount for each covered condition, except skin cancer. For skin cancer, the benefit is payable up to 1 time per calendar year, 10 times lifetime maximum limit. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition.

What else is included?

The Critical Illness Insurance available through your employer includes the following additional benefits. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions, and limitations, see your certificate of insurance and any riders.



^{**} Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

^{***} Diagnosis of a severe infectious disease by a doctor, including COVID-19, when a diagnosis occurs on or after the group's coverage effective date; AND Confinement to a Hospital for 5 or more consecutive days, or in a transitional facility for 14 or more consecutive days.



Receive \$50 to use however you'd like

Wellness Benefit

The Wellness Benefit provides an annual benefit if you complete a covered health screening test whether or not there is any out-of-pocket cost to you.

- Employees benefit amount is \$50. Spouse's benefit amount is \$50.
- Children receive 100% of your benefit amount per child, with no annual maximum for all children.



Keep coverage during a leave of absence

Continuation of Insurance

Continuation allows you to maintain your current Accident Insurance coverage for yourself, your spouse, and children during an employer-approved leave of absence.



Take your coverage with you

Portability

If you are in a situation where you will lose eligibility for benefits, such as reduced hours, termination, or a life event such as divorce, you may want to continue your insurance coverage. Portability allows you to continue your coverage under the same group policy by paying your premiums directly to the insurance company.

Exclusions and limitations

Exclusions and Limitations to the certificate. Spouse Critical Illness Insurance Rider and Children's Critical Illness Insurance Rider are listed below (these may vary by state.) Benefit is not payable or are reduced for any loss based on the following provisions.*

There are no exclusions and limitations.

*Exclusions and limitations vary by state and by your employer's plan. Please review your certificate of coverage for details.

Questions?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

Voya Employee Benefits Customer Service at (877) 236-7564 or go to https://presents.voya.com/EBRC/APMNorthAmerica

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-Cl4-POL-16; Certificate form #RL-Cl4-CERT2-20; Spouse Rider form #RL-Cl4-SPR2-20; Children's Rider form #RL-Cl4-CHR2-20; Continuation Rider form #RL-Cl4-CNT2-20; Absence from Employment Premium Waiver Rider form #RL-Cl4-AEPW-20; Wellness Benefit Rider form #RL-Cl4-WELL2-20; Waiver of Premium Rider form #RL-Cl4-WOP-16; Infectious Condition Additional Benefit Rider form #RL-Cl4-ICBR-22; and Additional Services Rider form #RL-Cl4-VAS-20. Form numbers, provisions and availability may vary by state and employer's plan.

CI 2.1 Only

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